



## ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Kirkhill is committed to providing quality products and services to our customers, while providing a safe and healthy workplace to our employees, visitors, contractors and community and protecting the environment. With this aim, we set and review objectives and targets that assist the achievement of Kirkhill and TransDigm Group business plan. Kirkhill uses data-based measurement to evaluate our operations and to ensure we meet or exceed all applicable legislation, regulations and applicable TransDigm Group standards. In doing so, we continuously evaluate environmental risks exist in our industry and seek to mitigate these risks through managing energy consumption, conserving water, increasing energy efficiencies and managing waste and hazardous materials. We continuously assess our operations to minimize the health and safety risk to our employee, visitor and community. We communicate this policy, promote openness, listen and are responsive to our employees, contractors and the community in which we operate.

Carsten Muller  
President

Jason Brunelli  
Vice President of Operations

10/7/24

Date